



Ministry General Information

Ministry Name	Presbytery	Synod
Mt Pleasant Presbyterian Church	Charleston-Atlantic	South Atlantic
Email	Preferred Phone	Website Address
tsnead@mppc.net	843-884-4612	www.mppc.net
Mailing Address		
302 Hibben St, Mt Pleasant, SC 29464-4312		
Congregation or Membership Size	Curriculum	Language
More than 1500 members	Various Presbyterian offerings along with Amplify Media and Cokesbury publications	467
Church School Attendance		
250		
Demographics		
White: 99%, Multiracial: 1%		

Information about the Position

Position Requirements

Position Type(s)

Head of Staff

Other Training

Master of Divinity

Experience Required

2 to 5 Years

Language Requirements

English

Employment Status

Full-time

Statement of Faith required?

Yes

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

For over a decade, our Mission Statement has been that MPPC is "a missional church: Equipping our church family, Engaging every member in ministry, Following God's Call into the world, to transform Mount Pleasant into a Christ-like community."

Over the last year, MPPC engaged in an in-depth congregational diagnosis study led by our Interim Pastor. Having obtained a better sense of who we are, the Session has approved a Vision Statement: "A community of faith where all are welcomed and encouraged to actively live out God's love with energy, compassion and joy."

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

In addition to the obligations and responsibilities noted in our answer to narrative question five (incorporated by reference here), our Head of Staff/Senior Pastor is expected to participate actively as a member of Charleston Atlantic Presbytery.

Compensation & Housing

Minimum Effective Salary

153000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

MPPC is focused on building our relationships with God, each other, our community, and the world. We seek to nurture disciples of all ages through traditional and contemporary worship, a dynamic music ministry, and educational offerings. We encourage fellowship through opportunities like Sunday morning breakfast; churchwide gatherings; Children and Youth programs; Presbyterian Women; and Pacesetters and Third Act for older adults. We connect with our community through MPPC-developed ministries like Hope House, where we provide food and lodging for families of those hospitalized, and our English for Speakers of Other Languages classes. We partner with many community organizations and other faith-based groups like East Cooper Faith Network, East Cooper Community Outreach, Habitat for Humanity, and Charleston Area Justice Ministry (please visit mppc.net/missions for additional details). We have partnered globally with groups in Haiti, Honduras, Nicaragua, and Kenya. Like many churches, MPPC faces challenges in both serving our own congregation and our neighbors. We often struggle to engage members in programming and serving as volunteers for roles like youth leaders and chaperones for trips, Sunday school teachers, and mission ministries.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

MPPC, founded in 1854, is a large church situated in the old village of Mount Pleasant, SC. Attracted by the town's reputation as an urban coastal destination, the population of Mount Pleasant has increased significantly since 1970 as many young professionals, families and retirees have settled here. The current population is 95,530 and the average household income is \$143,691 with a poverty rate of 5.65%. The median age is 42, and the racial makeup is predominately white. Our members also reside in the greater Charleston area, which is more racially and economically diverse.

Mount Pleasant is fast-growing and largely affluent. We believe its residents seek connection and community. By maintaining programs designed to nurture and support young families, equipping our youth and families for a faithful journey, and enabling all adults to take part in faith formation, we hope residents of Mount Pleasant will be drawn to MPPC as a place for lifelong growth in faith and fellowship. We are building up relationships with each other, developing leaders and nurturing talents while following God's call to love and serve our neighbors near and far. As our town's affluence has not eliminated issues such as food insecurity or a lack of affordable housing, we work to meet those needs by cultivating internal relationships while also reaching outward through our various ministries.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Senior Pastor/Head of Staff is as important to our staff/volunteer positions as it is to our congregation. We pray for someone who can listen, inspire, and unite us. We anticipate our Senior Pastor will take part in our faith formation by facilitating Bible studies, Sunday school programming, and small group development.

Having a Senior Pastor will allow our Associate Pastor(s) and Director of Christian Education to give their full attention, their own positions and responsibilities. Our Church needs someone who is comfortable engaging

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with ministries of the Church, including youth and their families. Just as Jesus spent time with His disciples, and prayed for those closest to Him, we seek a Senior Pastor who will devote time to establish relationships of love and support with the staff, volunteers, and members.

MPPC also has decided to establish an APNC which will search concurrently with this PNC's search for someone to be an Associate Pastor for Families and Their Children.

The Senior Pastor will lead the Session as the Moderator to guide MPPC in living out our vision and mission within the church, local community, and abroad with energy and enthusiasm. As moderator, the Senior Pastor should be able to lead through disagreements with love and respect. He or she should be hopeful and prayerful while leading our Congregation to be loving toward each other and our neighbors near and far.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a senior pastor who has the skills and characteristics to help us create a church culture that will allow our pastors, staff, and congregation to support, nurture, and cooperatively work with each other. Like many churches, we have wonderful members who sometimes hold various opinions which can create conflict. Our senior pastor should:

- Have excellent communication skills for preparing and delivering engaging sermons with a clear message.
- Guide our congregation with a servant style leadership, showing love and joy as we worship together.
- Show humility and listen with respect to all.
- Be tactfully assertive in leading the Session and congregation as we seek to foster a culture of respect, trust, and caring for each other.
- Serve with motivation, inspiration, purpose, and direction.
- Be willing, when needed, to take risks, challenge the status quo, and step up to conflict to change and achieve a healthy spiritual environment.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Exhibit authenticity, trustworthiness, and inspiration to staff and church members.
- Be a visionary who is generous with their time and talent.
- Be personally resilient and emotionally mature, able to set personal boundaries, and is not easily discouraged.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Senior Pastor will serve as Head of Staff, leading the pastoral program and administrative staff, as well as volunteers, in mutual ministry with the congregation. Specific responsibilities include:

Leadership: Serve as Moderator of the Session. Work with Elders and other church leaders to make decisions, address conflicts, and improve the life of the church. Serve as staff representative on designated committees such as Personnel, Finance, and Worship. Encourage congregational discipleship, engagement, and stewardship.

Worship and Teaching: Deliver sermons for a majority of the liturgical calendar while coordinating with the Associate Pastor(s) and guest preachers. Provide oversight and planning for worship services and Christian education. Periodically teach studies. Share responsibilities of performing weddings, funerals, baptisms, and other special services.

Pastoral Care: In partnership with staff and lay members, to provide emotional, spiritual, and social support to members.

Program and Operations: Provide oversight and guidance for planning, organizing and evaluating the programs and overall church operations. Participate in the life of the church by engaging in church sponsored events.

Optional Links

Our home

page: - - <https://mppc.net>

Our Christian Education

overview: - - <https://mppc.net/christian-education/>

References

Reference #1

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Reference #2

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